

# DENIZ GEVREK

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## CONTACT INFORMATION:

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## ACADEMIC EMPLOYMENT AND AFFILIATIONS:

<b>Associate Professor</b> , Texas A&M University-Corpus Christi (tenured)	Aug. 2016 – Present
<b>Assistant Professor</b> , Texas A&M University-Corpus Christi (tenure-track)	Jan. 2010 – Aug. 2016
<b>Research Fellow</b> , Institute for the Study of Labor (IZA), Bonn, Germany	Dec. 2011 – Present
<b>Assistant Professor</b> , University of Southern Mississippi (tenure-track)	Aug. 2008 – Dec. 2009
<b>Research Affiliate</b> , Institute for the Study of Labor (IZA), Bonn, Germany	Sept. 2008 – Dec. 2011
<b>Assistant Instructor</b> , University of Texas at Austin	Jan. 2007 – Dec. 2007
<b>Research and Teaching Assistant</b> , University of Texas at Austin	Aug. 2003 – Dec. 2006

## EDUCATION:

<b>Ph.D. Economics, University of Texas at Austin</b> Dissertation: <i>Incentives in Education and Marriage</i> . Committee Co-Chairs: Daniel S. Hamermesh and Stephen J. Trejo	May 2008
<b>M.S. Economics, University of Texas at Austin</b>	May 2005
<b>B.A. Economics, Bogazici (Bosphorus) University, Turkey</b>	June 2003

## FIELDS OF SPECIALIZATION:

Labor Economics, Applied Microeconomics, Economics of Population, and Economic Demography

## FELLOWSHIPS, GRANTS, HONORS, SCHOLARSHIPS, CERTIFICATIONS, and AWARDS:

2015-2016 TAMU-CC College of Business Research Enhancement Award”, June 15, 2016, \$7,228.

“2015-2016 Honors Outstanding Faculty Award,” The Honors Program of TAMU-CC, April 9, 2016.

“TAMU-CC College of Graduate Studies Summer Teaching Assistant Grant”, Summer 2016, \$1,800.

Nominated and Participating in the “Research, Faculty Research Development Grant Writing Program,” TAMU-CC, Office of Research, Commercialization and Outreach: 2014 – Present.

Certificate for Excellence in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, September 17, 2013.

## FELLOWSHIPS, GRANTS, HONORS, SCHOLARSHIPS, CERTIFICATIONS, AND AWARDS (continued):

Certificate for Completion of 40 hours of Professional Development Workshops in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, September 17, 2013.

Recipient of "Professional Development and Review of eLearning (APDReL) grant," TAMU-CC, Office of Distance Education, Summer 2013, \$4,000.

Nominated for [Outstanding Islander](#), TAMU-CC, December 2012.

"New Faculty Excellence in Teaching Award," TAMU-CC, College of Business, April 2012.

Recipient and Principal Investigator of "University Research Enhancement Grant," Sponsored by TAMU-CC, Summer 2011, \$7,899.

Texas A&M University System, Student Recognition Award for Teaching Excellence, Fall 2010, \$2,500.

Recipient and Principal Investigator of "University Summer Research Grant," Sponsored by University of Southern Mississippi, Summer 2009, \$10,000.

Professional Development Award, University Texas at Austin, 2007 – 2008.

Served as the Research Assistant for Stephen Donald, Daniel Hamermesh and Yingyao Hu, University of Texas at Austin, Fall 2006.

Bruce D. Smith Memorial Graduate Fellowship, University Texas at Austin, 2007.

Turkish Education Foundation Scholarship, 1998 – 2003.

## REFEREED JOURNAL PUBLICATIONS:

"I Can't Get No Satisfaction: The Power of Perceived Differences in Employee Retention and Turnover," accepted at ***Personnel Review***. (with Marilyn Spencer, David Hudgins and Valrie Chambers), **(ABDC ranking: A)**

"Labor Supply and Productivity Responses to Non-Salary Benefits: Do They Work? If So, at What Level Do They Work Best?" ***Personnel Review***, 2016, 45(5), 1047-1068. (with Spencer, Marilyn, Valrie Chambers and Randall Bowden), **(ABDC ranking: A)**

"Globalization and Women's and Girls' Health in 192 UN-Member Countries: Convention on the Elimination of All Forms of Discrimination against Women," ***International Journal of Social Economics***, 2016, 43(7), 692-721. (with Karen Middleton), **(ABDC ranking: B)**

"Dynamic Labor Scheduling in Japan: Underemployment Reduction and Karoshi Avoidance through Optimal Tracking Control," at ***Global Economic Review: Perspectives on East Asian Economies and Industries***, 2016, 45(2), 134-169. (with David Hudgins), **(ABDC ranking: C)**

“Benefits of Education at the Intensive Margin: Childhood Academic Performance and Adult Outcomes among American Immigrants *Eastern Economic Journal*,” 2015, 41(3), 298 – 328. (with Eylem Gevrek and Cahit Guven), (ABDC ranking: B)

“A Labor Utility Index to Measure Worker Welfare and Labor Market Performance,” *Theoretical and Applied Economics*, 2015, 22(3), 155 – 170. (with David Hudgins), (ABDC ranking: C)

“Interracial Marriage, Migration and Loving,” *Review of Black Political Economy*, 2014, 41(1), 25 – 60. (ABDC ranking: C)

“Culture, Intermarriage, and Differentials in Immigrant Women’s Labor Supply,” *International Migration*, 2013, 51(6), 146 – 167. (with Z. Eylem Gevrek and Sonam Gupta), (ABDC ranking: A)

“Nepotism, Incentives and the Academic Success of College Students,” *Labour Economics*, 2010, 17(3), 581 – 591. (with Eylem Gevrek), (ABDC ranking: A)

#### CONFERENCE PROCEEDINGS:

“Is CEDAW Effective in Promoting Health Care Equity in Developing Countries? Evidence of its Positive Influence,” *Conference Proceedings of Southwest Academy of Management Annual Meeting*. 2014, In N. Twigg (Ed.), 110 – 122. (with Karen Middleton)

“The Convention on the Elimination of All Forms of Discrimination against Women: CEDAW’s Global Influence on Women’s and Girls’ Health,” *Society for Advancement of Management International Business Conference Proceedings*. 2013. (with Karen Middleton)

#### WORK IN PROGRESS:

“Self-Identification and Adult Wellbeing Outcomes of American Immigrant Children.”

“Impact of Early-Life Conditions on Childhood Academic Performance and Adult Economic Outcomes: First-Generation American Immigrants.” (with Eylem Gevrek and Cahit Guven)

“Education, Spatial Schooling Disparities and Black-White Interracial Marriage.” (with Eylem Gevrek)

“Effectiveness of International Conventions to Improve Women’s Education: Does UNs CEDAW make a difference in Emerging Markets and Developing Economies?” (with Karen Middleton)

#### PRESENTATIONS:

“Impact of Early-Life Conditions on Childhood Academic Performance and Adult Economic Outcomes: First-Generation American Immigrants,” *Southern Economics Association Annual Meeting*, New Orleans, LA, November 23, 2015.

“Benefits of Education at the Intensive Margin: Childhood Academic Performance and Adult Outcomes among American Immigrants,” *Society of Labor Economists (SOLE) Annual Meeting*, Arlington, VA, May 2, 2014.

**PRESENTATIONS (continued):**

**"Job Opportunity And Karoshi Avoidance: Constructing Schumacher Labor Policy Rule,"** *Southwestern Social Science Association Annual Meeting*, San Antonio, Texas, April 18, 2014.

**"Faculty Salary Raises, Labor Supply Responses, Use of Funds and Employee Happiness,"** *Southwestern Social Science Association Annual Meeting*, San Antonio, Texas, April 18, 2014.

**"Is CEDAW Effective in Promoting Health Care Equity in Developing Countries? Evidence of its Positive Influence,"** *Southwest Academy of Management*, Federation of Business Disciplines, Dallas, TX, March 14, 2014.

**"Self-Identification and Adult Wellbeing Outcomes of American Immigrant Children,"** *Southern Economics Association Annual Meeting*, Tampa, Florida, November 25, 2013.

**"Pecuniary and Nonpecuniary Benefits of Education at the Intensive Margin: Academic Performance in Middle and High School and Adult Outcomes among American Immigrants,"** *Southern Economics Association Annual Meeting*, Tampa, Florida, November 25, 2013.

**"Ethnic Self-Identification and Labor Market Outcomes of Immigrant Children,"** *Midwest Economics Association Annual Meeting*, Columbus, Ohio, March 22, 2013.

**"The Convention on the Elimination of All Forms of Discrimination against Women: CEDAW's Global Influence on Women's and Girls' Health,"** *Society for Advancement of Management International Business Conference*, Washington D.C., March, 2013

**"Migration and Loving,"** Invited speaker, *Research Seminar Series, University of Konstanz*, Konstanz, Germany, June 18, 2012.

**"Academic Performance during Secondary and High School and Adult Outcomes among American Immigrants,"** *Faculty Research Seminar Series, TAMU-CC*, TX, March 23, 2012.

**"Culture, Inter-marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Southern Economics Association Annual Meeting*, Washington D.C., November 16, 2011.

**"Culture, Inter-marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Midwest Economics Association Annual Conference*, St. Louis, MO, March 24, 2011.

**"Culture, Inter-marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Faculty Research Seminar Series, TAMU-CC*, TX, September 24, 2010.

**"Nepotism, Incentives and the Academic Success of College Students,"** *TAMU-CC*, TX, December 17, 2009.

**"Migration and Loving,"** *Society of Labor Economists (SOLE) Annual Meeting*, Boston, MA, May 12, 2009.

## PRESENTATIONS (continued):

**“Migration and Loving,”** *Allied Social Science Associations (ASSA), American Economic Association (AEA)* Annual Meeting, San Francisco, CA, January 6, 2009.

**“Nepotism, Incentives and the Academic Success of College Students,”** *Society of Labor Economists (SOLE)* Annual Meeting, NYC, NY, May 2008.

**“Human Capital and Black White Interracial Marriage,”** *Southern Economics Association* Annual Meeting, New Orleans, LA, November 2007.

**“Nepotism, Incentives and the Academic Success of College Students,”** *Southern Economics Association* Annual Meeting, New Orleans, LA, November 2007.

**“Human Capital and Black White Interracial Marriage,”** *Society of Labor Economists (SOLE)* Annual meeting, Chicago, IL, May 2007.

## TEACHING EXPERIENCE:

### **Texas A&M University-Corpus Christi**

ECON 4310, Econometrics

ECON 3335, Labor Economics

ECON 3320, Public Finance

ECON 2302, Microeconomics Principles (traditional)

ECON 2302, Microeconomics Principles (fully online and hybrid)

ECON 2302, Microeconomics Principles (Honors Section)

ECON 2301, Macroeconomics Principles

### **University of Southern Mississippi**

Intermediate Macroeconomics (Income Theory)

Principles of Macroeconomics

### **University of Texas at Austin**

Principles of Microeconomics

Spring 2007 – Fall 2007.

### **Teaching Assistant:**

#### **University of Texas at Austin**

Graduate Labor Economics (Spring 2008)

Introduction to Microeconomics (Fall 2003, Spring 2004)

Intermediate Macroeconomics (Fall 2004, Spring 2005)

Money and Banking (Summer 2005)

Intermediate Microeconomics (Summer 2006)

Introduction to Labor Economics (Fall 2005, Spring 2006, Summer 2007)

### **Undergraduate Teaching Assistant:**

#### **Bosphorus University, Istanbul**

Mathematical Statistics I and II (upper division) (Fall 2002, Spring 2003).

## **SERVICE ACTIVITIES:**

### **UNIVERSITY LEVEL SERVICE:**

- TAMU-CC, CASA First Scholars' Academy, Faculty Mentor, 2015– Present.
- TAMU-CC, Student Endowment Scholarship Committee, College of Business Representative, 2014 – Present.
- TAMU-CC, University Scholarship Committee, College of Business Representative, 2013 – Present.
- TAMU-CC, Research Enhancement and Faculty Development Committee, College of Business Representative, 2014 – Present.
- Omicron Delta Epsilon: The International Honor Society of Economics, TAMU-CC Alpha Delta of Texas, Faculty Chapter Advisor, 2013 – Present.
- TAMU-CC, Momentum 20/20 Strategic Planning Committee, Inclusive Excellence Group, College of Business Representative, 2013 – 2014.
- Student Economics Association, Faculty Advisor, 2010 – 2016.
- TAMU-CC, Core Curriculum Committee, College of Business Representative, 2013.
- TAMU-CC, Honors Council, College of Business Representative, 2010 – 2011.
- Omicron Delta Epsilon: The International Honor Society of Economics, University of Southern Mississippi Alpha of Mississippi, Faculty Chapter Advisor, 2009.

### **COLLEGE LEVEL SERVICE:**

- Curricula Management Committee, TAMU-CC, College of Business, Member, 2015 – Present
- Academic Scholarship Committee, TAMU-CC, College of Business, Member, 2013 – Present.
- Research Enhancement and Faculty Development Committee, TAMU-CC, College of Business, Member, 2013 – Present.
- Student Success and Scholarship Committee, TAMU-CC, College of Business, Member, 2013 – 2014.
- Undergraduate Advisory Committee, TAMU-CC, College of Business, Member, 2011 – 2014.
- Online MBA Task Force, TAMU-CC, College of Business, Member, 2010 – 2011.
- Online MBA Marketing Task Force, TAMU-CC, College of Business, Member, Spring 2011.

### **DEPARTMENT LEVEL SERVICE:**

- Economics Faculty Mentoring Initiative, TAMU-CC, Chair and Coordinator, January 2010-Present.
- Economics Major/Minor Information Session Initiative Chair, TAMU-CC, Organized, coordinated and made presentations at Economics Informational Sessions twice per semester to attract new majors/minors, March 2011 – Present.
- Economics Exit Exam (Economics MFT Replacement Exam) Task Force, Co-Chair, 2013 – Present.
- Omicron Delta Epsilon and Student Economics Association Annual Banquet, Chair and Coordinator, 2013, 2014, 2015, 2016.
- Economics/MIS Newsletter Task Force, Co-Chair, 2012 – Present.

- Faculty Search Committee, TAMU-CC, Member, Spring 2010, Spring 2012, Fall 2012, Spring 2013, Fall 2015-Spring 2016.
- Department Chair Search Committee, TAMU-CC, Member, Fall 2015.
- Department Chair Search Committee, USM, Member, 2009.

## **PROFESSIONAL SERVICE:**

### **Discussant:**

- *Southern Economic Association* Annual Conference, New Orleans, LA, November 21, 2015.
- *Southern Economic Association* Annual Conference, Tampa, FL, November 25, 2013.
- *Midwest Economic Association* Annual Conference, Columbus, OH, March 22, 2013.
- *Southern Economic Association* Annual Conference, Washington, D.C, November 16, 2011.
- *Midwest Economic Association* Annual Conference, St. Louis, MO, March 24, 2011.
- *Southern Economic Association* Annual Conference, New Orleans, LA, November 2007.

### **Referee and Reviewer:**

- *International Journal of Social Economics*, 2016.
- Reviewer of "The Economics of Education: An Introduction," *Elsevier*, 2016.
- Reviewer of Microeconomics textbook entitled "Principles of Microeconomics," *Macmillan Education*, 2015.
- *Journal of Happiness Studies*, 2015.
- *International Journal of Social Economics* (two manuscripts), 2015.
- Reviewer of Microeconomics textbook entitled "Economic Principles: A Business Perspective," *Macmillan Education*, 2015.
- Reviewer of Labor Economics textbook entitled "Labor Economics: Principles in Practice," *Oxford University Press*, 2014.
- *Journal of Business Venturing*, 2013 – 2014.
- *Southwest Academy of Management Annual Conference (Organization theory, Strategy and International Business Track)*, 2013.
- *Technological and Economic Development of Economy*, 2013.
- *Journal of Population Economics* (two manuscripts), 2011, 2013.
- *Journal of Family Issues* (three manuscripts), 2011, 2013, 2014.
- *International Track of the Southwest Academy of Management*, 2010.
- *Industrial and Labor Relations Review*, 2008.

## **COMMUNITY/PUBLIC SERVICE:**

### **Guest Speaker:**

- Island Days 2015-Touch of Class Presentation, Presenter (two presentations), TAMU-CC, November 7, 2015.

- Island Days 2014-Touch of Class Presentation “*Economics of Education: Pecuniary and Nonpecuniary Benefits of Education (A.K.A. Are you wasting your time at school?)*”, Presenter, TAMU-CC, October 18, 2014.
- Student Economics Association Presentation, “*Economic Impact of Immigration*,” Presenter, TAMU-CC, September 22, 2010.
- Student Economics Association Presentation, “*Unemployed during Recessions: How it Affects Your Health and Time Use?*” Presenter, TAMU-CC, January 28, 2010.

**Media Contribution:**

TV Interview, 3-16-2015, KRISTV “Many local jobs pay above minimum wage”

**Program Organizer:**

- Student Economics Association, Invited Speaker Series, Mel N. Klein, November 10, 2015.
- Student Economics Association Invited Speaker Series, Ian Vasey, CEO of CCREDC, October 13, 2015.
- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, May 6, 2015.
- Student Economics Association, Invited Speaker Series, CEO of NUVE Inc., November 25, 2014.
- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, May 7, 2014.
- SEA Panel Discussion: “Economic Development in the Coastal Bend,” Speakers: Nelda Martinez, Mayor of City of Corpus Christi; Professor Dr. Jim Lee, TAMU-CC; and Mike Carrell, Chairman of Port of Corpus Christi, November 5, 2013.
- SEA Panel Discussion: “Economic and Environmental Impact of Eagle Ford Shale,” Speakers: Dr. Lee Clapp, Environmental Engineering professor at TAMU-Kingsville; Mike Culbertson, Vice President of Corpus Christi Regional Economic Development Corporation; and Dr. Jim Lee, TAMU-CC, November 8, 2012.
- SEA Panel Discussion: “South Texas Energy Industry,” Speakers: Mannti Cummins, American Shoreline; Bryon Loftin, 3eWerks; and Professor Dr. David Yoskowitz, TAMU-CC, December 1, 2011.

**Member:**

American Economic Association, Society of Labor Economists, Southern Economic Association, Eastern Economics Association.

**PROFESSIONAL DEVELOPMENT ACTIVITIES:**

- Nominated and completed External Grant Program; Research, Commercialization and Outreach Faculty Research Development Program, TAMU-CC, 2014 – 2015.



- Completed 40 hours of Professional Development Workshops in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, August 2012.
- Received the Award for Professional Development and Review of eLearning (APDReL) grant, completed the workshop, and received Online Teaching Certification, Summer 2012 – 2013.
- *Islander Forum: "Flipping the Classroom"*, Attendee, Corpus Christi, TX, August, 2013.
- eLook at Enhancing Student Engagement Workshop, Attendee, Corpus Christi, TX, October, 2012.
- *Islander Forum: "Spring Forward Into Learning,"* Attendee, Corpus Christi, TX, January, 2012.
- *Seventh Annual Economics Teaching Conference*, Attendee, New Orleans, LA, October, 2011.
- *Harvey Brightman's "Master Teacher Program,"* Attendee, Hattiesburg, MS, February, 2009.
- *"Supervised Teaching in Economics,"* Completed 1-Semester Seminar at the UT at Austin, Austin, TX, Fall, 2006.

**PERSONAL INFORMATION:**

Citizenship: United States.

**REFERENCES:** Available upon request.

Updated: September, 2016.