

# DENIZ GEVREK

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## CONTACT INFORMATION:

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web page: [https://cob.tamucc.edu/About\\_Us/faculty\\_Gevrek.html](https://cob.tamucc.edu/About_Us/faculty_Gevrek.html) and  
<http://faculty.tamucc.edu/dgevrek/>

## ACADEMIC EMPLOYMENT AND AFFILIATIONS:

<b>Associate Professor</b> , Texas A&M University-Corpus Christi (tenured)	Aug. 2016 – Present
<b>Research Fellow</b> , Institute for the Study of Labor (IZA), Bonn, Germany	Dec. 2011 – Present
<b>Visiting Research Scholar</b> , University of Texas at Austin	January-May 2018
<b>Visiting Research Scholar</b> , Deakin University, Australia	March 2018
<b>Assistant Professor</b> , Texas A&M University-Corpus Christi (tenure-track)	Jan. 2010 – Aug. 2016
<b>Assistant Professor</b> , University of Southern Mississippi (tenure-track)	Aug. 2008 – Dec. 2009
<b>Research Affiliate</b> , Institute for the Study of Labor (IZA), Bonn, Germany	Sept. 2008 – Dec. 2011
<b>Assistant Instructor</b> , University of Texas at Austin	Jan. 2007 – Dec. 2007
<b>Research and Teaching Assistant</b> , University of Texas at Austin	Aug. 2003 – Dec. 2006

## EDUCATION:

<b>Ph.D. Economics, University of Texas at Austin</b> Dissertation Committee Co-Chairs: Daniel S. Hamermesh and Stephen J. Trejo	May 2008
<b>M.S. Economics, University of Texas at Austin</b>	May 2005
<b>B.A. Economics, Bogazici (Bosphorus) University, Turkey</b>	June 2003

## FIELDS OF SPECIALIZATION:

Applied Econometrics, Labor Economics, Economics of Population, Economic Demography, Economics of Education.

## SELECTED PUBLICATIONS:

### MEDIA CITATIONS:

[Wall Street Journal](#), Companies Lure New Workers with College Coaching, Student Debt Repayment (October 3, 2018)

## REFEREED JOURNAL PUBLICATIONS:

"Explaining the Gender Test Score Gap in Mathematics: The Role of Gender Inequality," *Economics of Education Review*, 2020, 76(3), 1-31. (with Z. Eylem Gevrek and Christian Neumeier). (LEAD PAPER IN THE VOLUME/ISSUE) (ABDC ranking: A) [IZA Discussion Paper DP11260](#).

**Lead Author** "Detecting a shade of Schadenfreude in employee satisfaction with salary raises," *Applied Economics Letters*, January 8, 2020 DOI: [10.1080/13504851.2020.1711506](#) (with Marilyn Spencer and David Hudgins). (ABDC ranking: B)

**Lead Author** "I Can't Get No Satisfaction: The Power of Perceived Differences in Employee Retention and Turnover," *Personnel Review*, 2017, Volume 46, Issue 5, 1019-1043. (with Marilyn Spencer, David Hudgins and Valrie Chambers) (ABDC ranking: A)

**Lead Author** "Globalization and Women's and Girls' Health in 192 UN-Member Countries: Convention on the Elimination of All Forms of Discrimination against Women," *International Journal of Social Economics*, 2016, 43(7), 692-721. **Lead Author** (with Karen Middleton). (ABDC ranking: B)

Labor Supply and Productivity Responses to Non-Salary Benefits: Do They Work? If So, at What Level Do They Work Best?" *Personnel Review*, 2016, 45(5), 1047-1068. (with Spencer, Marilyn, Valrie Chambers and Randall Bowden). (ABDC ranking: A)

"Dynamic Labor Scheduling in Japan: Underemployment Reduction and Karoshi Avoidance through Optimal Tracking Control," at *Global Economic Review: Perspectives on East Asian Economies and Industries*, 2016, 45(2), 134-169. (with David Hudgins). (ABDC ranking: C)

"A Labor Utility Index to Measure Worker Welfare and Labor Market Performance," *Theoretical and Applied Economics*, 2015, Fall Issue, 22(3), 155 – 170. (with David Hudgins). (ABDC ranking: C)

**Lead Author** "Benefits of Education at the Intensive Margin: Childhood Academic Performance and Adult Outcomes among American Immigrants" *Eastern Economic Journal*, 2015, 41(3), 298 – 328. *r* (with Eylem Gevrek and Cahit Guven). (ABDC ranking: B)

**Sole Author** "Interracial Marriage, Migration and Loving," *Review of Black Political Economy*, 2014, 41(1), 25 – 60. (ABDC ranking: C)

"Culture, Intermarriage, and Differentials in Immigrant Women's Labor Supply," *International Migration*, 2013, 51(6), 146 – 167. (with Z. Eylem Gevrek and Sonam Gupta). (ABDC ranking: A)

**Lead Author** "Nepotism, Incentives and the Academic Success of College Students," *Labour Economics*, 2010, 17(3), 581 – 591. (with Eylem Gevrek). (ABDC ranking: A)

## FELLOWSHIPS, GRANTS, HONORS, SCHOLARSHIPS, CERTIFICATIONS, WORKSHOPS, and AWARDS:

TAMU-CC Seminar: Library Resource Integration, TAMU-CC, COB, June 23, 2020.

2019-2020 TAMU-CC, College of Business Research Enhancement Award, June 2020.

TAMU-CC Seminar: Coping During COVID-19, TAMU-CC, COB, April 22, 2020.

2017-2018 TAMU-CC, **Faculty Developmental Leave** (Sabbatical), Spring 2018.

2017-2018 TAMU-CC, **Research Grant**, Spring 2018, \$5,000.

CTREE Conference 2018 The Eighth Annual AEA Conference on Teaching and Research in Economic Education (CTREE), American Economic Association, San Antonio, TX, May 30-June 1, 2018.

2017, Top Ten Paper List in **Social Science Research Network** (SSRN).

2016-2017 TAMU-CC, College of Business, **Researcher of the Year Award**, August 22, 2017.

2016-2017 TAMU-CC, **College of Business Research Enhancement Award**, June 15, 2017, \$15,203.

2015-2016 TAMU-CC, **College of Business Research Enhancement Award**, June 15, 2016, \$7,228.

TAMU-CC Workshop: Active Engagement and Effective Learning Workshop, TAMU-CC SOAR and PASS, May 11, 2017.

2015-2016 **Honors Outstanding Faculty Award for Teaching**, TAMU-CC Honors Program, April 9, 2016.

TAMU-CC Workshop: The Transformative Power of Learning Technologies: Level Up Your Teaching, TAMU-CC SOAR and PASS, May 4, 2016.

TAMU-CC College of Graduate Studies Summer Teaching Assistant Grant, Summer 2016, \$1,800.

Nominated and Participating in the “Research, Faculty Research Development Grant Writing Program,” TAMU-CC, Office of Research, Commercialization and Outreach: 2014 – Present.

Certificate for Excellence in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, September 17, 2013.

Certificate for Completion of 40 hours of Professional Development Workshops in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, September 17, 2013.

Recipient of “**Professional Development and Review of eLearning (APDReL) grant**,” TAMU-CC, Office of Distance Education, Summer 2013, \$4,000.

Nominated for **Outstanding Islander**, TAMU-CC, December 2012.

**New Faculty Excellence in Teaching Award**, TAMU-CC, College of Business, April 2012.

Recipient and Principal Investigator of “**University Research Enhancement Grant**,” Sponsored by TAMU-CC, Summer 2011, \$7,899.

Texas A&M University System, **Student Recognition Award for Teaching Excellence**, Fall 2010, \$2,500.

Recipient and Principal Investigator of “**University Summer Research Grant**,” Sponsored by University of Southern Mississippi, Summer 2009, \$10,000.

**Professional Development Award**, University Texas at Austin, 2007 – 2008.

Served as the Research Assistant for Stephen Donald, Daniel Hamermesh and Yingyao Hu, University of Texas at Austin, Fall 2006.

Bruce D. Smith Memorial Graduate Fellowship, University Texas at Austin, 2007.

Turkish Education Foundation Scholarship, 1998 – 2003.

## SELECTED WORK IN PROGRESS:

"The Relationship between Early-Life Conditions in the Home Country and Adult Outcomes among Child Immigrants in the United States" (with Eylem Gevrek and Cahit Guven), Under Review at *Economics and Human Biology*. [IZA Discussion Paper DP13602](#).

"International Organizations and Gender Parity in Education: Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)" Under Review at *International Journal of Development Issues*, (with Selin Ece Guner).

"Education, Spatial Schooling Disparities and Black-White Interracial Marriage." [IZA Discussion Paper DP13594](#).

"Self-Identification and Adult Wellbeing Outcomes of American Immigrant Children."

"Commuting for Work, Jetlag and Employee Performance: MLB Umpires," (with Ryan Terry)

## CONFERENCE PROCEEDINGS:

"Management of Economic Development: Gender parity in Education and Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)," *Society for Advancement of Management International Business Conference Proceedings*. 189-195. 2020. (with Selin Ece Guner).

"Is CEDAW Effective in Promoting Health Care Equity in Developing Countries? Evidence of its Positive Influence," *Conference Proceedings of Southwest Academy of Management Annual Meeting*. 2014, In N. Twigg (Ed.), 110 – 122. (with Karen Middleton)

"The Convention on the Elimination of All Forms of Discrimination against Women: CEDAW's Global Influence on Women's and Girls' Health," *Society for Advancement of Management International Business Conference Proceedings*. 2013. (with Karen Middleton).

## PRESENTATIONS:

**"Management of Economic Development: Gender parity in Education and Convention on the Elimination of All Forms of Discrimination against Women (CEDAW),"** *Society for Advancement of Management International Business Conference*, Nashville TN (Online), March 2020.

**"Explaining the Gender Test Score Gap in Mathematics: The Role of Gender Inequality"** Southern Economic Association Annual Conference, Ft Lauderdale, Florida, November 23, 2019.

**"Explaining the gender test score gap in mathematics: The role of gender inequality,"** European Association of Labour Economists 31st Conference, European Association of Labour Economists, Uppsala, Sweden., September 21, 2019.

**"Explaining the Gender Test Score Gap in Mathematics: The Role of Gender Inequality"** Eastern Economic Association Annual Conference, NYC, New York, March 1, 2019.

**"Explaining the Gender Test Score Gap in Mathematics: The Role of Gender Inequality,"** Remedial Education, Non-cognitive skills and Gender, Workshop, University of Seville (Universidad de Sevilla), Seville, Spain, November 3, 2018.

**"Impact of Early-Life Conditions on Adult Outcomes Among First-Generation American Immigrants,"** University of Texas at Austin, May 18, 2018.

**"Impact of Early-Life Conditions on Childhood Academic Performance and Adult Economic Outcomes: First-Generation American Immigrants,"** University of South Australia, Adelaide, Australia, March 21, 2018.

**"Impact of Early-Life Conditions on Adult Outcomes Among First-Generation American Immigrants,"** Deakin University, Melbourne, Australia, March 14, 2018.

**"Impact of Early-Life Conditions on Childhood Academic Performance and Adult Economic Outcomes: First-Generation American Immigrants,"** Midwest Economic Association Annual Conference, Cincinnati, OH, March 31, 2017.

**"Impact of Early-Life Conditions on Childhood Academic Performance and Adult Economic Outcomes: First-Generation American Immigrants,"** Southern Economics Association Annual Meeting, New Orleans, LA, November 23, 2015.

**"Benefits of Education at the Intensive Margin: Childhood Academic Performance and Adult Outcomes among American Immigrants,"** *Society of Labor Economists (SOLE)* Annual Meeting, Arlington, VA, May 2, 2014.

**"Job Opportunity and Karoshi Avoidance: Constructing Schumacher Labor Policy Rule,"** *Southwestern Social Science Association* Annual Meeting, San Antonio, Texas, April 18, 2014.

**"Faculty Salary Raises, Labor Supply Responses, Use of Funds and Employee Happiness,"** *Southwestern Social Science Association* Annual Meeting, San Antonio, Texas, April 18, 2014.

**"Is CEDAW Effective in Promoting Health Care Equity in Developing Countries? Evidence of its Positive Influence,"** *Southwest Academy of Management*, Federation of Business Disciplines, Dallas, TX, March 14, 2014.

**"Self-Identification and Adult Wellbeing Outcomes of American Immigrant Children,"** *Southern Economics Association* Annual Meeting, Tampa, Florida, November 25, 2013.

**"Pecuniary and Nonpecuniary Benefits of Education at the Intensive Margin: Academic Performance in Middle and High School and Adult Outcomes among American Immigrants,"** *Southern Economics Association* Annual Meeting, Tampa, Florida, November 25, 2013.

**"Ethnic Self-Identification and Labor Market Outcomes of Immigrant Children,"** *Midwest Economics Association* Annual Meeting, Columbus, Ohio, March 22, 2013.

**"The Convention on the Elimination of All Forms of Discrimination against Women: CEDAW's Global Influence on Women's and Girls' Health,"** *Society for Advancement of Management* International Business Conference, Washington D.C., March, 2013

**"Migration and Loving,"** Invited speaker, *Research Seminar Series, University of Konstanz, Konstanz, Germany, June 18, 2012.*

**"Academic Performance during Secondary and High School and Adult Outcomes among American Immigrants,"** *Faculty Research Seminar Series, TAMU-CC, TX, March 23, 2012.*

**"Culture, Inter marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Southern Economics Association Annual Meeting, Washington D.C., November 16, 2011.*

**"Culture, Inter marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Midwest Economics Association Annual Conference, St. Louis, MO, March 24, 2011.*

**"Culture, Inter marriage, and Differentials in Second-Generation Immigrant Women's Labor Supply,"** *Faculty Research Seminar Series, TAMU-CC, TX, September 24, 2010.*

**"Nepotism, Incentives and the Academic Success of College Students,"** *TAMU-CC, TX, December 17, 2009.*

**"Migration and Loving,"** *Society of Labor Economists (SOLE) Annual Meeting, Boston, MA, May 12, 2009.*

**"Migration and Loving,"** *Allied Social Science Associations (ASSA), American Economic Association (AEA) Annual Meeting, San Francisco, CA, January 6, 2009.*

**"Nepotism, Incentives and the Academic Success of College Students,"** *Society of Labor Economists (SOLE) Annual Meeting, NYC, NY, May 2008.*

**"Human Capital and Black White Interracial Marriage,"** *Southern Economics Association Annual Meeting, New Orleans, LA, November 2007.*

**"Nepotism, Incentives and the Academic Success of College Students,"** *Southern Economics Association Annual Meeting, New Orleans, LA, November 2007.*

**"Human Capital and Black White Interracial Marriage,"** *Society of Labor Economists (SOLE) Annual meeting, Chicago, IL, May 2007.*

## **TEACHING EXPERIENCE:**

### **Texas A&M University-Corpus Christi**

ECON 5315, MBA-level Managerial Economics (fully online and on-campus)  
ECON 2301, Macroeconomics Principles  
ECON 4310, Econometrics  
ECON 3335, Labor Economics  
ECON 3320, Public Finance  
ECON 2302, Microeconomics Principles (Traditional and First Year Seminar Tetrad)  
ECON 2302, Microeconomics Principles (Online and Hybrid)  
ECON 2302, Microeconomics Principles (Honors Section)

### **University of Texas at Austin**

Principles of Microeconomics  
Principles of Macroeconomics  
Intermediate Macroeconomics

Money and Banking  
Graduate Labor Economics  
Introduction to Microeconomics  
Intermediate Microeconomics  
Introduction to Labor Economics

**University of Southern Mississippi**

Intermediate Macroeconomics  
Principles of Macroeconomics

**Undergraduate Teaching Assistant:**

**Bosphorus University, Istanbul**

Mathematical Statistics I and II (upper division) (Fall 2002, Spring 2003).

**SERVICE ACTIVITIES:**

**UNIVERSITY-LEVEL SERVICE:**

- TAMU-CC, **IRB-Institutional Review Board**, Member, 2018 – Present.
- TAMU-CC, **Center for Faculty Excellence Committee**, Member, 2018 – Present.
- TAMU-CC, **Faculty Developmental Leave Committee, Chair**, 2020 – Present.
- TAMU-CC, **Faculty Utilization of Early Alerts System** (Sept. 2019 – Present)
- TAMU-CC, **Faculty Hearing Committee Pool** (April 2020 – Present)
- TAMU-CC, **Student Misconduct Panel/Hearing & Appellate Board**, 2018 – Present.
- **Omicron Delta Epsilon**: The International Honor Society of Economics, TAMU-CC Alpha Delta of Texas, **Faculty Chapter Advisor**, 2013 – Present. Determine membership eligibility, facilitate induction into the ODE, organized the ODE/SEA annual banquet annually (8 times since 2013).
- TAMU-CC, **PhD Committee Member** for Coral Marie Lozada, Graduate Faculty Representative, 2018–Present.
- TAMU-CC, **Research Enhancement and Faculty Development Committee**, College of Business Representative, 2014 – 2017.
- TAMU-CC, **CASA First Scholars' Academy, Faculty Mentor**, 2015 – Present.
- TAMU-CC, **Student Endowment Scholarship Committee**, College of Business Representative, 2014 – 2019.
- TAMU-CC, **University Scholarship Committee**, College of Business Representative, 2013 – 2016.
- TAMU-CC, **Library Liaison**, College of Business Representative, 2016 – 2018.
- TAMU-CC, **PhD Committee Member** for Joenie Myers, Graduate Faculty Representative, 2015-2017.
- TAMU-CC, **Momentum 20/20 Strategic Planning Committee**, Inclusive Excellence Group, College of Business Representative, 2013 – 2014.
- Student Economics Association, Faculty Advisor, 2010 – 2016.
- TAMU-CC, **Core Curriculum Committee**, College of Business Representative, 2013.
- TAMU-CC, **Honors Council**, College of Business Representative, 2010 – 2011.
- **Omicron Delta Epsilon**: The International Honor Society of Economics, University of Southern Mississippi Alpha of Mississippi, **Faculty Chapter Advisor**, 2009.

**COLLEGE-LEVEL SERVICE:**

- **Post Tenure Review Committee**, 2019 – Present.
- **Academic Scholarship Committee**, TAMU-CC, College of Business, Member, 2013 – Present.

- **Curricula Management Committee**, TAMU-CC, College of Business, Member, 2015 – 2019.
- **MBA Goal 1 Objective 2 Team Planning Leader for AACSB**, CMC, TAMU-CC, College of Business, 2017 – 2019.
- **BBA Goal 1 Objective 2 Team Planning Leader for AACSB**, CMC, TAMU-CC, College of Business, 2017 – 2019.
- **MBA Assessment Team** (Goal 1, Objective 2), Committee Chair August 2016 – 2019.
- **BBA Task Force**, CMC, TAMU-CC, College of Business, Member, 2016 – 2019.
- **Student Misconduct Panel**, Member, 2018 – Present.
- **Research Enhancement and Faculty Development Committee**, TAMU-CC, College of Business, Member & Chair, 2013 – 2016.
- **Faculty Mentor to Economics Junior Faculty**, 2017 – Present.
- **Management/Marketing Faculty Search Committee**, TAMU-CC, Member, Spring 2020.
- **COB Facilitator/Moderator for AACSB workshop: Impact Student Learning**, September 2017.
- **Accounting Faculty Search Committee**, TAMU-CC, Member, Spring 2017.
- **Faculty Search Committee (6x)**, TAMU-CC, Member, Spring 2010, Spring 2012, Fall 2012, Spring 2013, Fall 2015-Spring 2016, Fall 2016.
- **Student Success and Scholarship Committee**, TAMU-CC, College of Business, Member, 2013 – 2014.
- **Undergraduate Advisory Committee**, TAMU-CC, College of Business, Member, 2011 – 2014.
- **Online MBA Task Force**, TAMU-CC, College of Business, Member, 2010 – 2011.
- **Online MBA Marketing Task Force**, TAMU-CC, College of Business, Member, Spring 2011.

#### **DEPARTMENT LEVEL SERVICE:**

- **Economics Faculty Mentoring Initiative**, TAMU-CC, Chair and Coordinator, 2010 – Present.
- **Economics LinkedIn Group**: Chair and Coordinator (Sept. 2020 - Present) I created a LinkedIn space for economics graduates to establish TAMU-CC Economics presence on LinkedIn.
- **Economics Major/Minor Information Session Initiative Chair**, TAMU-CC, Organized, coordinated and made presentations at Economics Informational Sessions twice per semester to attract new majors/minors, March 2011 – Present.
- **Economics Exit Exam** (Economics MFT Replacement Exam) Task Force, Co-Chair, 2013 – Present.
- **Student Economics Association (SEA) Faculty advisor**, 2010 – 2016. I was active in bringing speakers and organizing panel discussions. The SEA hosted approximately 20 speakers, organized 3 community-wide panel discussions, and hosted more than 70 SEA meetings under my leadership. I helped SEA secure more than \$3000 in funding to support these activities.
- **Omicron Delta Epsilon and Student Economics Association Annual Banquet, Chair and Coordinator**, 2013 – Present.
- **DSEC Department Promotion and Tenure Committee** (2016, 2017)
- **Economics/MIS Newsletter Task Force**, Co-Chair, 2012 – Present.

- **Department Chair Search Committee**, TAMU-CC, Member, Fall 2015.
- **Department Chair Search Committee**, USM, Member, 2009.

## **PROFESSIONAL SERVICE:**

### **Editor:**

- Global Journal of Accounting and Finance (GJAF), September 1, 2020 - Present

### **Consulting:**

- Watts & Guerra LLP: Expert witness, September 1, 2018 - December 20, 2018
- Rock N' Roe Aquaponics Farms, LLC, March 2019 - Present

### **Session Chair:**

- *Midwest Economic Association* Annual Conference, Cincinnati, OH, March 31, 2017.

### **Discussant:**

- *Eastern Economic Association* Annual Conference, NYC, New York, March 2, 2019.
- *Midwest Economic Association* Annual Conference, Cincinnati, OH, March 31, 2017.
- *Southern Economic Association* Annual Conference, New Orleans, LA, November 21, 2015.
- *Southern Economic Association* Annual Conference, Tampa, FL, November 25, 2013.
- *Midwest Economic Association* Annual Conference, Columbus, OH, March 22, 2013.
- *Southern Economic Association* Annual Conference, Washington, D.C, November 16, 2011.
- *Midwest Economic Association* Annual Conference, St. Louis, MO, March 24, 2011.
- *Southern Economic Association* Annual Conference, New Orleans, LA, November 2007.

### **Referee and Reviewer:**

- *Oxford Economic Papers*, 2019-2020.
- *Personnel Review* (two manuscripts) 2018, 2019.
- *International Journal of Social Economics* (four manuscripts) 2015(x2), 2016, 2020.
- Reviewer of "The Economics of Education: An Introduction," *Elsevier*, 2016.
- Reviewer of Microeconomics textbook entitled "Principles of Microeconomics," *Macmillan Education*, 2015.
- *Journal of Happiness Studies*, 2015.
- Reviewer of Microeconomics textbook entitled "Economic Principles: A Business Perspective," *Macmillan Education*, 2015.
- Reviewer of Labor Economics textbook entitled "Labor Economics: Principles in Practice," *Oxford University Press*, 2014.
- *Journal of Business Venturing*, 2013 – 2014.
- *Southwest Academy of Management Annual Conference (Organization theory, Strategy and International Business Track)*, 2013.
- *Technological and Economic Development of Economy*, 2013.
- *Journal of Population Economics* (two manuscripts), 2011, 2013.
- *Journal of Family Issues* (three manuscripts), 2011, 2013, 2014.
- *International Track of the Southwest Academy of Management*, 2010.
- *Industrial and Labor Relations Review*, 2008.

## **COMMUNITY/PUBLIC SERVICE:**

### **Guest Speaker:**

- Panelist: International Faculty Welcome Meeting, July 2020.
- Island Days 2017-Touch of Class Presentation, Presenter, TAMU-CC, October 21, 2017.
- Student Economics Association Presentation, “Immigration and Economy,” Presenter, TAMU-CC, March 21, 2017.
- Island Days 2015-Touch of Class Presentation, Presenter (two presentations), TAMU-CC, November 7, 2015.
- Island Days 2014-Touch of Class Presentation “Economics of Education: Pecuniary and Nonpecuniary Benefits of Education (A.K.A. Are you wasting your time at school?)”, Presenter, TAMU-CC, October 18, 2014.
- Student Economics Association Presentation, “*Economic Impact of Immigration*,” Presenter, TAMU-CC, September 22, 2010.
- Student Economics Association Presentation, “*Unemployed during Recessions: How it Affects Your Health and Time Use?*” Presenter, TAMU-CC, January 28, 2010.
- TAMU-CC Waves of Welcome Volunteer (twice) 2017, 2018.

### **Media Contribution:**

TV Interview, 3-16-2015, KRISTV “Many local jobs pay above minimum wage.”

### **Program Organizer:**

- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, June 5, 2020.
- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, May 6, 2019.
- Student Economics Association and Omicron Delta Epsilon Honors Event, May, 2018.
- Student Economics Association and Omicron Delta Epsilon Honors Event, May, 2017.
- Student Economics Association and Omicron Delta Epsilon Honors Event, May, 2016.
- Student Economics Association Invited Speaker Series, Mel N. Klein, November 10, 2015.
- Student Economics Association Invited Speaker Series, Ian Vasey, CEO of CCREDC, October 13, 2015.
- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, May 6, 2015.
- Student Economics Association, Invited Speaker Series, CEO of NUVE Inc., November 25, 2014.
- Student Economics Association and Omicron Delta Epsilon banquet—organized the SEA/ODE banquet to honor the inductees of the ODE, International Honor Society of Economics and Student Economics Association officers, May 7, 2014.

- SEA Panel Discussion: “Economic Development in the Coastal Bend,” Speakers: Nelda Martinez, Mayor of City of Corpus Christi; Professor Dr. Jim Lee, TAMU-CC; and Mike Carrell, Chairman of Port of Corpus Christi, November 5, 2013.
- SEA Panel Discussion: “Economic and Environmental Impact of Eagle Ford Shale,” Speakers: Dr. Lee Clapp, Environmental Engineering professor at TAMU-Kingsville; Mike Culbertson, Vice President of Corpus Christi Regional Economic Development Corporation; and Dr. Jim Lee, TAMU-CC, November 8, 2012.
- SEA Panel Discussion: “South Texas Energy Industry,” Speakers: Mannti Cummins, American Shoreline; Bryon Loftin, 3eWerks; and Professor Dr. David Yoskowitz, TAMU-CC, December 1, 2011.

**Member:**

American Economic Association, Society of Labor Economists, Southern Economic Association, Eastern Economics Association.

**PROFESSIONAL DEVELOPMENT ACTIVITIES:**

- Active Student Engagement/Effective Learning Workshop, Attendee, Corpus Christi, TX, May 11, 2017.
- Nominated and completed External Grant Program; Research, Commercialization and Outreach Faculty Research Development Program, TAMU-CC, 2014 – 2015.
- Completed 40 hours of Professional Development Workshops in Online Course Development, Teaching, and Review, TAMU-CC Office of Distance Education and Learning Technologies, August 2012.
- Received the Award for Professional Development and Review of eLearning (APDReL) grant, completed the workshop, and received Online Teaching Certification, Summer 2012 – 2013.
- *Islander Forum: "Flipping the Classroom"*, Attendee, Corpus Christi, TX, August, 2013.
- eLook at Enhancing Student Engagement Workshop, Attendee, Corpus Christi, TX, October, 2012.
- *Islander Forum: "Spring Forward Into Learning,"* Attendee, Corpus Christi, TX, January, 2012.
- *Seventh Annual Economics Teaching Conference*, Attendee, New Orleans, LA, October, 2011.
- *Harvey Brightman's "Master Teacher Program,"* Attendee, Hattiesburg, MS, February, 2009.
- *"Supervised Teaching in Economics,"* Completed 1-Semester Seminar at the UT at Austin, Austin, TX, Fall, 2006.

**PERSONAL INFORMATION:**

**CITIZENSHIP:** United States.

**REFERENCES:** Available upon request.

Updated: October 2020.